

Summary of Changes

USMEPCOM Regulation 600-22, 13 December 2002

Personnel - General
Personal Relationships

This revision supersedes the November 4, 2002 version. Specifically, this revision-

- Clarifies the punitive provisions regarding prohibited associations between military and civilian members of USMEPCOM and applicants/enlistees (par. 5).
- Establishes this regulation as a punitive general regulation. Personally issued as a general regulation by the Commander, USMEPCOM in his capacity as a joint General Court-Martial Convening Authority. Once a general regulation is published, any violation by military personnel constitutes a violation of Article 92 (1), Uniform Code of Military Justice (UCMJ). In such cases, the UCMJ provides that knowledge of the contents of the regulation need not be proven in UCMJ actions, and lack of knowledge of its contents is not a legal defense (par. 7).

DEPARTMENT OF DEFENSE
HEADQUARTERS, UNITED STATES MILITARY ENTRANCE PROCESSING COMMAND
2834 GREEN BAY ROAD, NORTH CHICAGO, ILLINOIS 60064-3094

USMEPCOM Regulation
No. 600-22

13 December 2002

Effective: 13 December 2002

Personnel - General
PERSONAL RELATIONSHIPS

BY ORDER OF THE GENERAL COURT-MARTIAL CONVENING AUTHORITY:

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Deputy Commander/Chief of Staff

/SIGNED/
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DISTRIBUTION:
A (Electronic only publication)

Summary. This regulation establishes policy on personal relationships within the United States Military Entrance Processing Command (USMEPCOM).

Applicability. This regulation applies to military and civilian members of USMEPCOM.

Supplementation. Supplementation of this regulation and establishment of forms is prohibited without prior approval from Headquarters, United States Military Entrance Processing Command (HQ USMEPCOM), ATTN: MJA, 2834 Green Bay Road, North Chicago, Illinois 60064-3094.

Management control process. This regulation does not contain management control provisions.

Suggested improvements. The proponent agency of this regulation is HQ USMEPCOM. Users may send comments and suggested improvements on Department of the Army Form 2028 (Recommended Changes to Publications and Blank Forms), or memorandum, to HQ USMEPCOM, ATTN: MJA, 2834 Green Bay Road, North Chicago, Illinois 60064-3094.

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A. References

Glossary

1. Purpose

This regulation prescribes policy and establishes rules concerning personal relationships between United States Military Entrance Processing Command (USMEPCOM) personnel, and relationships between USMEPCOM personnel and applicants and enlistees, and superiors and subordinates to preclude adverse impact on the USMEPCOM mission.

2. References

References are in appendix A.

3. Abbreviations

Abbreviations used in this regulation are explained in the glossary.

4. Responsibilities

Commanders will ensure personal relationships in their commands are not in violation of this regulation.

5. Superior/subordinate staff relationships

The following relationships between USMEPCOM personnel of different rank or position are prohibited:

- a. Relationships that compromise or appear to compromise the integrity of supervisory authority.
- b. Relationships that cause actual or perceived partiality or unfairness.
- c. Relationships that involve or appear to involve the improper use of rank or position for personal gain.
- d. Relationships that are or appear to be exploitive or coercive in nature.
- e. Relationships that cause an actual or clearly predictable adverse impact on discipline, authority, morale, or the ability of the command to accomplish its mission.

Commanders and supervisors will counsel personnel involved in such relationships or will take other actions, as appropriate. (See par. 7 for more information on appropriate actions.)

6. Applicant or enlistee/staff relationships

- a. Military and civilian members of USMEPCOM will not socialize or have any contact with any applicant or enlistee for any reason other than that required in order to accomplish the unit mission. Soli-

citing personal information, such as telephone numbers or addresses, from applicants or enlistees processing at a military entrance processing station (MEPS) to be used to contact an applicant or enlistee for other than official business is strictly prohibited. Providing personal information, such as telephone numbers or addresses, to an applicant to be used by the applicant to contact a military or civilian member of USMEPCOM for other than official business is strictly prohibited.

b. USMEPCOM personnel will not use familiar terms of address (e.g., beautiful, sweetheart, hon, handsome) when addressing applicants and enlistees.

c. This regulation does not prohibit the continuation of a personal relationship that began prior to the individual becoming an applicant or enlistee, unless the relationship involves or gives the appearance of involving one of the five prohibited relationships in paragraph 5 above.

7. Penalties

This regulation is issued as a general regulation by the Commander, USMEPCOM in his capacity as a joint General Court-Martial Convening Authority. This regulation is punitive. Penalties for violation of this regulation include the full range of statutory and regulatory sanctions for military and civilian personnel according to—

a. For military personnel, the Uniform Code of Military Justice (UCMJ) Article 92(1), violation of a lawful general regulation, and service-specific regulations.

b. For civilian personnel, Army Regulation (AR) 690-700, Chapter 751; and the Code of Federal Regulation, Title 5, Chapter 1, Part 752. Commanders should contact their servicing civilian personnel activity for assistance concerning punitive actions for civilian personnel.

Appendix A
References

Required Publications (The publication(s) needed to comply with this regulation.)

AR 690-700, Personnel Relations and Services (General), Chapter 751

Discipline. Cited in paragraph 7.

Code of Federal Regulations, Title 5, Chapter I, Office of Personnel Management, Part 752

Adverse Actions. Cited in paragraph 7.

Uniform Code of Military Justice

Cited in paragraph 7.

Glossary

AR

Army regulation

MEPS

military entrance processing station

HQ USMEPCOM

Headquarters, United States Military Entrance Processing Command

UCMJ

The Uniform Code of Military Justice

USMEPCOM

United States Military Entrance Processing Command